

	A	B	C	D	E	M	N	O
1	2nd Quarter Report							
2	Programme	OUTPUTS	OUTPUT INDICATORS	2021/22 Annual Target (s) as per the APP	2nd Quarter Target as per the APP	Quarter 2 Actual Output (validated)	Reason for Deviation	
3	Programme 1							
4		Compliance with organisation policies and procedures	1.1	Percentage of valid supplier invoices paid within 30 working days from the date of receipt	100% valid supplier invoices paid within 30 working days from the date of receipt	100% valid supplier invoices paid within 30 working days from the date of receipt	100% of payable invoices was paid on time.	-
5		Promote ethical culture of accountability	1.2	Promote ethical culture of accountability	1 ethics survey conducted	Ethics Survey conducted	Ethics Survey Questionnaire was consolidated after receipt from employees.	-
6		Fundraising revenue in cash and in-kind raised	1.3	Fundraising revenue in cash and in-kind raised	R4 Million fundraising revenue in cash and in-kind raised	R1.5 Million fundraising revenue in cash and in-kind raised	No cash raised in the second quarter.	No response received from funders.
7		Creation of initiatives that enhance job creation through procurement of goods and services	1.4	Number of job opportunities created through procurement of goods and services	5 job opportunities created	None Reporting period - Q4	Template to be completed by awarded bidders has been drafted to indicate new opportunities.	The reporting period is in quarter four.
8		Audit Outcomes	1.5	Unqualified audit opinion	Unqualified audit opinion	Unqualified audit opinion	Unqualified audit opinion received.	-
9		Projects implemented from the ICT Strategy	1.6	Percentage of projects implemented from the ICT Strategy	30% ICT projects implemented from the ICT Strategy	10% •Cloud Migration Strategy, assessment, business caseM9:R9 •Cloud Migration	5% completed. Cloud migration was not completed in the second quarter. IT Gility completed the hardware assessment sizing and planning document. Freedom Park and 4sight (previously Acctech) is embarking on an assessment of the Cloud Migration. The SLA were drafted in preparation to start free pre-assessment activities of the Cloud migration.	Time taken for the SLA to be completed.

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10		Procurement spend on youth, women and people with disability	1.7	Percentage of procurement spend on youth, women and people with disability	40% of all procurement transactions awarded to youth, women and people with disability	10% of all procurement transactions awarded to youth, women and people with disability	From the transactions amount of R4 230 371,02, a total of 20% was awarded to youth and women.	-
11		Irregular expenditure eliminated	1.8	Percentage reduction of irregular expenditure	60% reduction of existing irregular expenditure (based on previous years' audited baseline)	Review Consequence Management Plan	Draft review of consequence management plan will be submitted to MANCO on 05 October 2021 for recommendation.	The review could not be completed in the second quarter because Council Committees did not meet in September 2021.
12	Programme 2					Programme 2		
13		Cultural resources digitized for effective public interface	2.1	Number of cultural resources digitized	1 500 cultural resources digitized	500 cultural resources digitized	140 digital photographs of events and activities related to core business were captured as follows: Launch of Dr TT Chollo public lecture(20), Women month(20), Launch of heritage month(20), Youth Dialogue with Elders(20), Commemoration of 1985 Gaborone massacre(20), Freedom Park book launch(20), Military Veterans and Institute of Healing of Memories(20).	Digitisation of events and activities is dependent on events and activities related to the core business.
14		Cultural resources related to the 7 epochs of the exhibition acquired to emancipate the African Voice for access and collection knowledgebase	2.2	Number of cultural resources acquired	5 cultural resources acquired	2 cultural resources acquired	3 cultural resources were acquired: Notes on female freedom fighters who were imprisoned in Barbeton Prison in the 1980s, Programme of a Public Lecture on Dr TT Chollo's Legacy, and Newspaper cutting of theatre resistance activist, Mr Maishe Maponya.	More cultural resources relevant to Freedom Park have been obtained during the Samora Machel visit to the Barberton Museum.
15		Cultural resources processed according to heritage standards for access and collection knowledgebase	2.3	Number of cultural resources processed	1 500 cultural resources processed	500 cultural resources processed	No materials were processed.	Two archivists retired and the positions are vacant.

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16		Books relevant to the //hapo storyline acquired for access and collection	2.4	Number of books acquired	100 books acquired	50 books acquired	No books have been aquired.	A list of books was finalised in the 2nd quarter.
17		Honour the heroes and heroines of the struggles for freedom and humanity by way of inscribing their names on the Wall of Names	2.5	Number of names of heroes and heroines inscribed on the Wall of Names	200 names inscribed on the Wall of Names	100 names inscribed on the Wall of Names	Names were not inscribed in the second quarter.	Awaiting for Names Verification which will be conducted in the third quarter.
18		Temporary exhibitions developed / displayed in //hapo to enhance the permanent exhibition	2.6	Number of temporary exhibitions developed / displayed in //hapo	4 temporary exhibitions displayed	1 temporary exhibition displayed	1 temporary exhibition of Peter Magubane photographs was launched in September 2021 at Freedom Park.	-

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19		Commemorate and reflect on the Resistance and Liberation Heritage (RLH)	2.7	Annual Day of Reflection on the Resistance and Liberation Heritage (RLH) conducted	1 Day of Reflection on the Resistance and Liberation Heritage (RLH) conducted	None Reporting period - Q4	-	-
20		Commemorate on Heroes and Heroines (RLH)	2.8	Number of commemoration of heroes and heroines (RLH) programmes	1 Commemoration of heroes and heroines (RLH) programme (Botswana / Gaborone SADF Raid)	1 Commemoration of heroes and heroines (RLH) programme (Botswana / Gaborone SADF)	1 commemoration of heroes and heroines (RLH) programme on SADF raid in Gaborone, Botswana, was held on 28 September 2021 at Freedom Park.	-
21		Support materials for education programmes published that decolonize history, heritage and spirituality and complement RLH history curriculum	2.9	Number of education programmes' support materials published	Support material for 1 education programme published	None Reporting period - Q4	-	-
22		Heritage education event conducted	2.10	Annual heritage education event conducted	1 heritage education event conducted	None Reporting period - Q3	-	-
23		Storytelling event conducted to promote, protect and preserve IKS	2.11	Annual storytelling event conducted	1 storytelling event conducted	None Reporting period - Q4	-	-
24		Names of heroes and heroines across race, class, gender and age divisions verified and validated to be honoured on the Wall of Names and in the Gallery of Leaders	2.12	Number of names of heroes and heroines verified and validated by the Names Verification Committee (NVC)	200 names verified and validated	100 names verified and validated	Names were not verified in the second quarter.	Covid-19 impact on Names Verification (NVC) members.
25		Research papers / articles completed that decolonize history, heritage and spirituality (RLH), and promote, protect and preserve IKS	2.13	Number of completed research papers / articles	6 research papers / articles completed	2 research papers / articles completed	Two research articles completed: 1)Reflections as we celebrate our African new year. 2)Land dispossession and its effects on Africans.	-

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26		Seminars / conferences / public lectures conducted to emancipate the African voice and to advance a body of knowledge on Resistance and Liberation Heritage (RLH)	2.14	Number of seminars / conferences / public lectures conducted	2 seminars / conferences / public lectures conducted	1 seminar / conference / public lecture conducted	Seminar on Dr Cholo was held virtually and physically at Freedom Park on 29 August 2021.	-
27		Dialogues (oral histories) conducted to emancipate the African voice	2.15	Number of dialogues conducted	6 dialogues conducted	2 dialogues conducted	Two dialogues were conducted: 1) Virtual Dialogue with General Mokoape on 21 September 2021 on liberation struggle. 2) Virtual Dialogue with Queen Bam on 29 September 2021 on the history of amaMpondomise.	-
28		Interfaith and strategic programmes conducted to foster reconciliation, social cohesion, nation building and peace	2.16	Number of Interfaith and strategic programmes conducted	4 interfaith and strategic programmes conducted	1 Interfaith and strategic programme conducted	A virtual Interfaith Programme was held on 22 September 2021.	-

	P	Q	R
1			
2	Corrective measures	Status to date (Achieved / Not Achieved)	Verification sources
3			
4		Achieved	Invoice receipt dates report in Sage. Supplier transaction report.
5	-	Achieved	Consolidated ethics survey.
6	Increase list of the targeted potential funders.	Not achieved	None.
7	-	-	-
8	-	Achieved	Audit report.
9	Once the SLA is signed, the pre-assessment exercise will commence.	Not achieved	Draft SLA document between Freedom Park and 4sight. Signed delivery note for laptops. Hardware assessment report from IT Gility.

	P	Q	R
10	-	Achieved	PO, CSD /BBEE certificates/ sworn affidavits.
11	Complete the review of the Consequence Management Plan by end October 2021.	Not achieved	Draft Consequence Management Plan.
12			
13	More digital photographs will be captured during the oncoming events, in remaining quarters.	Not achieved	Digital photographs.
14	None required.	Achieved	A copy of notes of female Freedom fighters who were imprisoned in Barbeton. Programme of a Public Lecture on Dr TT Chollo's Legacy. Newspaper cutting of biography of resitance
15	The Assistant Archivist will focus on processing stages that she is capacitated on and the processing will start by by October 2021.	Not achieved	-

	P	Q	R
16	Procurement has started and the books shall be purchased by 30 November 2021.	Not achieved	-
17	Inscription will be done during the third quarter.	Not achieved	-
18	-	Achieved	Photographs. Request letter from DSAC.

	P	Q	R
19	-	-	
20	-	Achieved	Agenda. Attendance register.
21	-	-	-
22	-	-	-
23	-	-	-
24	NVC meeting to be held on 26 October 2021.	Not achieved	-
25	-	Achieved	Completed research articles.

	P	Q	R
26	-	Achieved	Seminar programme. Attendance register.
27	-	Achieved	Dialogue summaries. E-mail invitations/ correspondence.
28	-	Achieved	Agenda. Invitation.

	P	Q	R
29			
	Will adjust targeted numbers in the next planning.	Not achieved	Visitors register.
30			
	-	Achieved	Approved motivations. Signed concept documents. Request and approval letters.
31			
	-	Achieved	Signed MOU.
32			
33			
34			